



Republic of the Philippines

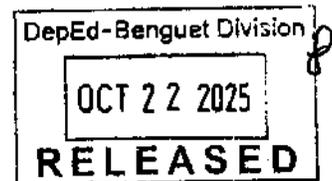
Department of Education
Cordillera Administrative Region
Schools Division of Benguet

21 Oct 2025

DIVISION MEMORANDUM

No. 492, s 2025

TO: Office of the Schools Division Superintendent
Curriculum Implementation Division
School Governance and Operations Division
Public Elementary and Secondary School Heads
All Others Concerned



SUBJECT: CONDUCT OF DIVISION INDUCTION PROGRAM FOR BEGINNING TEACHERS CUM REVISED K TO 12 CURRICULUM PHASE 2 FOR GRADES 2, 3, 5 AND 8

1. Relative to DepEd Order no. 43, s. 2017 or the Teacher Induction Program (TIP) Policy issued to serve as a guide in the implementation of TIP, and MEMORANDUM DM-OUHROD-2025-1100 re Implementation of the Phase 2 – Revised K to 12 Curriculum Capacity Building Activities for Grades 2, 3, 5, and 8 (G2,3,5,8) Teachers and School Leaders; this office enjoins all identified participants, Resource Persons, Learning Managers, and Program Management team (Enclosure 1) to participate in this professional development activity on October 28 to 30, 2025.
2. This training aims to ensure that:
 - a. newly hired public teachers are well adept with the mandates, vision, mission, and goals of the department;
 - b. newly hired public teachers re able to embark with confidence and passion on their newly identified roles and responsibilities in the classroom;
 - c. teachers gain deeper /more comprehensive understanding on the provisions of the policy guidelines on the Implementation of the Revised K to 12 Curriculum;
 - d. teachers identify the overall structure and salient features of the general shaping paper and learning area curriculum guide;
 - e. teachers demonstrate knowledge and skills on unpacking/merging/clustering competencies per grade level and learning area;
 - f. teachers discuss the key principles of the Revised K to 12 Curriculum Instructional Design Framework aligned with a particular learning competency, diverse assessment methods and different resources including multimedia;
 - g. teachers integrate 21st century skills, inclusion principles and brain-based learning theories in teaching and learning processes;

ENCLOSURE 1.**GROUP 1**

Grade 2 Teachers (ROOM 1)			
No.	Name	School	District
1	Rita B. Abance	Tadayan Elementary School	KAPANGAN
2	Angie V. Benito	Pakawan Barrio School	KAPANGAN
3	Lanie Q. Litawan	Toplac Elementary School	KAPANGAN
4	Jennifer Joyce P. Bansan	Celo Haight ES	ATOK
5	Claire Sungduan Baccong	Antopac-Lusong PS	BUGUIAS
6	Rojelis Olangay Polig	Lao-Angan ES	KAPANGAN
7	Clarette L. Jacinto	Naswak Elementary School	BOKOD
8	Charmyn A. Menor	Batangan Elementary School	KIBUNGAN
9	Marites B. Santiago	Ubod Elementary School	KAPANGAN
10	Georgy Mayao Lucat	Engay Willie Bay - an ES	BUGUIAS
11	Grace P. Tacio	Dagadag Primary School	MANKAYAN
Grade 3 Teachers (ROOM 2)			
No.	Name	School	District
12	Kris Tony Tacio	Busoc Primary School	ATOK
13	Erel Kate L. Balud	Bineng ES	LA TRINIDAD
14	Roselyn P. Babad	Bay-An-Bankin ES	BUGUIAS
15	Alma Lid-Ayan Dayso	Polis Barrio School	KIBUNGAN
16	Judy Ann Madas Fragata	Balatoc Elementary School	ITOGON 2
17	Marianie T. Sudaypan	Beleng-Belis Elementary School	KAPANGAN
18	Ella S. Buduan	Tuba Central School	TUBA
19	Daisy G. De Vera	Tagadi Housing ES	Tuba
20	Johana G. Bulawe	Camp 6 Elementary School	Tuba
Grade 5 Araling Panlipunan (ROOM 3)			
No.	Name	School	District
21	Jairuslynn Gonzalo Yocmos	Tanas Elementary School	BAKUN
22	Jade Padilla Mauting	Tonglo-Cariño ES	BUGUIAS
23	Marjorie P. Cadley	Liblibeng Elementary School	KAPANGAN
24	Randolph D. Bestre	Bot-oan Elementary School	BUGUIAS
25	Warren O. Gaerlan	Sioco Cariño Elementary School	TUBA
26	Jennifer S. Tayag	Tonguey-Nalusbo BS	Kibungan
27	Sharon A. Macapio	Lubo IS	Kibungan
28	Deaselyn D. Tiongan	Gasal Barrio School	Kibungan
29	Jocelyn F. Tulmod	Omas Ampaguey IS	Sablan
30	Luzviminda P. Sanu-an	Palatong ES	Mankayan
31	Lani L. Bilalay	Batuan ES	Tuba
32	Wilma B. Damilo	Bio Modol ES	Kabayan
33	Roda M. Espada	Cotcot Elementary School	Mankayan

34	Daisylyn M. Dorencio	Dorencio ES	Tublay
35	Lloyda P. Ciano	Talete Multigrade School	Sablan
36	Mercy A. Sarapao	Ekip ES	Bokod
37	Lorna D. Bul-ran	Abucot IS	Kabayan
Grade 5 English (ROOM 4)			
No.	Name	School	District
38	Elijah Joy M. Daclan	AYOSEP PS	MANKAYAN
39	Karen Shane L. Dulnuan	Cayat-Laduan ES	BUGUIAS
40	Gracela K. Onza	Dalicno Elementary School	ITOGON II
41	Levinie B. Sebiano	Enrique Jose ES	KIBUNGAN
42	Annie Claire L. Laduan	Sinacbat ES	BAKUN
43	Jenielyn G. Tulaban		ATOK
44	Jeralyn C. Martin		BOKOD
45	Maricel Galvan Waclin	Bisal Elementary School	Bokod
Grade 5 Filipino (ROOM 5)			
No.	Name	School	District
46	Fabiola Aban Canias	Barbarit Elementary School	BAKUN
47	Maricel Tolome Tomas	Beckes Pol-oc Primary School	ATOK
48	Junette Bruno Aryo	BANGET ES	ITOGON 2
49	Ananelle P. Lawagan	Tuba Central School	TUBA
50	Sheryl C. Ligawen	Es-esa Soblino Alodos ES	KIBUNGAN
51	Henry P. Claudio	Ambangeg ES	BOKOD
52	Carlyn S. Goyo	Ambuklao ES	BOKOD
53	Merly D. Pulquiso	Palidan IS	BAKUN
54	Asunshion B. Matulay	Gumatdang IS	ITOGON
55	Corazon A. Salabat	Puguis ES	LA TRINIDAD
56	Candice B. Sanchez	Puguis ES	LA TRINIDAD
Grade 5 Mathematics (ROOM 6)			
No.	Name	School	District
57	Jerica Dalmo Tapio	Cotcot Elementary School	MANKAYAN
58	Mercy Ngi-Ngian Langbis	Mt. Pulag Es	KABAYAN
59	Edigail B. Marvil	Toplac Elementary School	KAPANGAN
60	Melanie A. Cosisi	Lubo Integrated School	KIBUNGAN
61	Joemar P. Soriano	Puguis ES	LA TRINIDAD
62	Jovane A. Gonzales	San Pascual ES	TUBA
63	Feverly B. Dulnuan	Tindo-Bosania ES	BUGUIAS
64	Kristialyn B. Basatan	Nabalicong-Saltin ES	BUGUIAS
65	Josie Daodao	Lab-Ang Community School	ITOGON
66	Sheena Bello	Natubleng ES	BUGUIAS

Grade 5 Science (ROOM 7)			
No.	Name	School	District
67	Glaiza O. Dis-ag	Yagyagan Elementary School	TUBA
68	Cuejill B. Sencio	Napsong Barrio School	Kibungan
69	Chiennhy L. Ugay	Mating Mangosan ES	SABLAN
70	Divina R. Fermin	Celo Haight ES	ATOK
71	Jeremy L. Talio	Batan ES	KABAYAN
72	Melanie A. Narciso	Kabayan Central IS	KABAYAN
73	Betty T. Panonot	Lepanto ES	MANKAYAN
74	Connie Marie W. Salapeo	Bulalacao ES	MANKAYAN
Grade 8 Araling Panlipunan (ROOM 8)			
No.	Name	School	District
75	Lelaiza Serrano Sama	Ambuklao NHS	BOKOD
76	Charmaine Martin Wansi	Atok National High School	ATOK
77	Benmar D. Atonen	Benguet National High School	LA TRINIDAD
78	Beverly F. Macario	Tacadang IS	KIBUNGAN
79	Hazel B. Bisley	Palidan Integrated School	BAKUN
80	Decy P. Calantas	Taba-ao Integrated School	KAPANGAN
81	Wendy T. Olangkay	Puguis National High School	LA TRINIDAD
82	Gladys U. Molitas	Tawangan-Lusod NHS	KABAYAN
83	Joeffrey S. Olayan	Omas Ampaguey IS	SABLAN
84	Jonalyn S. Damorkis	Ampucao National High School	BAKUN
85	Melody A. Bag-ayan	Kayapa National High School	BAKUN
86	Nesalyn A. Papco-o	Franklin Guy Haight NHS	ATOK
87	Joel T. Castaneda	TSHI	TUBLAY
88	Romnick Pacio	AMBIONG NHS	LA TRINIDAD
89	Joan Ansibey	Lubo Integrated School	KIBUNGAN
90	Lily L. Landisan	Cabiten NHS	MANKAYAN
91	Carmen S. Sotero	Laurencio Fianza NHS	ITOGON
92	Rhenally G. Abangley	Sinipsip National High School	BUGUIAS
Grade 8 English (ROOM 9)			
No.	Name	School	District
93	Jenny Joy C. Amaling	Bagu Integrated School	BAKUN
94	Laarni W. Larines	Omas Ampaguey IS	SABLAN
95	Rubelyn Cot-Angan Cipriano	TSHI	TUBLAY
96	Rubenson Badican Bilag	Mankayan NHS	MANKAYAN
97	Marelyn P. Banya-ao	Virac Integrated School	ITOGON 2
98	Zyra Jude Dagdag	Kabayan Central IS	KABAYAN
99	Mary Jhane B. Bas-ilan	Tacadang Integrated School	KIBUNGAN
100	Jovelyn D. Gaynat	Franklin Guy Haight	ATOK

Grade 8 Filipino (ROOM 10)			
No.	Name	School	District
101	Perlyn Sheen P. Mangangey	Mogao Integrated School	MANKAYAN
102	Raylyn Bugarin	Alejo M. Pacalso Memorial Nhs	ITOGON
103	Natalina B. Salming	TSHI	TUBLAY
104	Elena A. Lebgan	Benguet National High School	LA TRINIDAD
105	Lyra P. Banglo	Manganese Integrated School	ITOGON
106	Jingky T. Pumahing	Tocmo Integrated School	ITOGON
107	Loida S. Lacaden	Benguet National High School	LA TRINIDAD
108	Gean Joy Dominglos	Ampucao National High School	ITOGON
109	Winielyn T. Macay	Palidan Integrated School	BAKUN
110	Pulano, Shylanie B.	Bagu Integrated School	BAKUN
111	Daisy Y. Alingbas	Catlubong NHS	BUGUIAS
112	Fei Y. Baguitan	Sagandoy Integrated School	BUGUIAS
113	Lolita O. Luis	Tublay School of Home Industries	TUBLAY
Grade 8 MAPEH (ROOM 11)			
No.	Name	School	District
114	Judy-Ann G. Labenio	Adaoay National High School	KABAYAN
115	Theresa P. Walitan	Sinacbat NHS	BAKUN
116	Bobby E. Ognase	Abucot Integrated School	KABAYAN
117	Lenie Ann L. Guing-Oy	Kayapa National High School	BAKUN
118	Mark Anthony P. Langbis	Twin Peaks NHS	TUBA
119	Macdonel Dela Vega	Kapangan National High School	KAPANGAN
Grade 8 Mathematics (ROOM 12)			
No.	Name	School	District
120	Shirley S. Basatan	Adaoay National High School	KABAYAN
121	Charles Michael B. Papay	Eastern La Trinidad Nhs	LA TRINIDAD
122	Juran Kirvy A. Castillo	Virac Integrated School	ITOGON 2
123	Everly Joy L. Wance	Tacadang Is	KIBUNGAN
124	Nilda G. Wallit	Sablan National High School	SABLAN
125	Lunesa B. Daganio	Guinaoang NHS	MANKAYAN
126	Jernalyn D. Baoidan	Natubleng NHS	BUGUIAS
127	Jacqueline T. Ocbos	Tublay National Trade HS	TUBLAY
128	Brenda Chumacog	Benguet NHS	LA TRINIDAD
129	Oreza B. Tino	Ambangeg NHS	BOKOD
130	Shara Jane P. Ramirez	Bokod Nhs	BOKOD
131	Melba Carol	GBDAIS	KAPANGAN
132	Lea Mae B. Sakiwat		

Grade 8 Science (ROOM 13)			
No.	Name	School	District
133	Sheinalene Manuel Ladoan	Sinacbat National High School	BAKUN
134	Marlene Lab-isa Galupe	Omas Ampaguey IS	SABLAN
135	Melissa T. Digwaten	Kapangan National High School	KAPANGAN
136	Joyce A. Antonio	Lubo Integrated School	KIBUNGAN
Grade 8 TLE/TVL (ROOM 14)			
No.	Name	School	District
137	Modesto Segudo Batel-Ey Jr.	Sinipsip National High School	BUGUIAS
138	Rayma C. Pingi	Franklin Guy Haight NHS	ATOK
139	Besenia L. Bacuso	Kapangan Central NHS	KAPANGAN
140	Ruth H. Leandado	Aino NHS	LA TRINIDAD
141	Novilla M. Ladoan	GBDAIS	KAPANGAN
142	Marievic Epie	GBDAIS	KAPANGAN
143	Apasthree Maranas	Benguet NHS	LA TRINIDAD
144	Juvelyn Tabora	Camp 30 NHS	ATOK
145	Lusa Lipawen	Eastern La Trinidad	LA TRINIDAD
146	Geraldine Vicente	Natubleng NHS	BUGUIAS
147	Davelene Hagdaan	Ambiong NHS	LA TRINIDAD
148	Meriam Macay Dicos	Franklin Haight	ATOK NHS
149	Kate Lou H. Dumalus	Natubleng NHS	BUGUIAS
150	Melba Alberto	Ampucao NHS	ITOGON 2
151	Jeneta Pablo	Puguis NHS	LA TRINIDAD
152	Norma Langpa	TNTHS	TUBLAY
153	Cherry L. Marcos	Loo	BUGUIAS
154	Wilfred P. Bayucan	Ambuklao National High School	Bokod
Grade 8 Values Education (ROOM 15)			
No.	Name	School	District
155	Glenda B. Mayos	Ampusongan NHS	BAKUN
156	Marisa B. Albidas	Bedbed National High School	MANKAYAN
157	Liza D. Lucas	Ampucao National High School	ITOGON 2
158	Jimson B. Marvil	Kapangan National High School	KAPANGAN

Additional participants:

No.	Name	School	District
159	Rhoda S. Relay	Lawiguen ES	ITOGON II
160	Jovina P. Elitan	Pontino ES	TUBLAY
161	Lita Tangib	Moran ES	TUBLAY
162	Maryjane Pagtiilan	Balili Elementary School	LA TRINIDAD

163	Leslie Limpayos Tugay-An	Buyacaoan Elementary School	BUGUIAS
164	Febhay W. Sumbad	Camp 6 Elementary School	TUBA
165	FENY Q. ANIBAN	Becday ChasorasLamsis ES	TUBLAY
166	JOVELYN L. NAB-US	Becday ChasorasLamsis ES	TUBLAY

GROUP 1 ROOM NUMBER		RESOURCE PERSONS and PROGRAM MANAGEMENT TEAM
1	Grade 2	CAROL C. ELIS EMILY T. BAGAYAO MICHELLE D. DIMAS MERCY G. DULAS JOCELYN D. ADAWI EDNA B. MANGINGA JENNY T. MARIANO JESSICA L. FAWAYAN WINNIE B. DOLO MERCEDES S. CATA CUTAN CAROLYN D. BOLCIO JULIE L. FELIPE MARYLIN A. TOLBE WELMA SOCTE FRANCISCA D. LABI
2	Grade 3	MARILYN W. ZARATE MELBETH S. BASANIO MARLON B LOSNONG LILIAN T. ULEP JUSALLY T OLPINDO LILIA B SAGUIBAL GABRIEL O. GANAWED VIVIAN K. GUZMAN JUDITH S. MARINO ESTERLYN D. KHAYOG JANICE S. BILALAY MARIA LUISA W. NAB-US ADELINE A. PISEC
3	Grade 5 Araling Panlipunan	DOLORES G. FIDEL GINA S. ABANGA
4	Grade 5 English	OLGA V. SADEY SHIRLY B. BALSINA
5	Grade 5 Filipino	MARIA ELENA M. DUGOS REALONDA V. NGALA-AN VICTORIA S. SABADI
6	Grade 5 Mathematics	LORNA V. WALIT LYNDEN E. OLAS ELMERINE PANAGAN
7	Grade 5 Science	CESAR S. MARTIN MICHELLE M. NGALA EFAGENIA PAING / JOANA PONTINO

		SHARON LAMAGAN
8	Grade 8 Araling Panlipunan	DOLORES G. FIDEL GINA S. ABANGA
9	Grade 8 English	CHERRY ANN B. ANGYOC RACHEL BALIKED FRECHETTE SESET
10	Grade 8 Filipino	JENNIFER D. ANTONIO NORBERT LARTEC MANA ESTAKIO
11	Grade 8 MAPEH	LEAH A. ALOS URSULA L. BALAO
12	Grade 8 Mathematics	JIM ALBERTO GABRIEL BALANGAY RYAN ALADOG JUFELIA P. DE OLON
13	Grade 8 Science	ROSE KAYEE D. PECAY DENVER P. DOKEY CHERRY GAYASO
14	Grade 8 TLE/TVL	SHARON B. ANGUPA BRAISES A. LORENZO SONNY DOKIPEN MADISON KIONG
15	Grade 8 Values Education	MARILIESE C. YANGKEN JEAN F. DOSDOS

OVERALL PMT for GROUP 1

1. XYLENE GRAIL D. KINOMIS
2. ANFE CALAPEN
3. JACQUELINE BALWANG
4. STEPHEN BULALIN (also an Inspectorate)
5. NERISSA BARBOSA (also an Inspectorate)

GROUP 2

No.	Name	School	District
1	Angela Dolion Calong	Taba-Ao Integrated School	KAPANGAN
2	Aprilyn Lambinolizardo	Cabitin Elementary School	MANKAYAN
3	Beverly D. Tomas-Campos	Tacdian Elementary School	LA TRINIDAD
4	Brylyn Rose Tello Garces	Enrique Jose ES	KIBUNGAN
5	Carolyn A. Tongalag	Balatoc Elementary School	DISTRICT 2
6	Chandagrail M. Estalin	Benguet NHS	LA TRINIDAD
7	Cherry M. Bacdayan	Bangao National High School	BUGUIAS
8	Cristy S. Sabungen	Rufino Alawas Elementary School	ATOK
9	Dhina E. Palking	Franklin Guy Haight NHS	ATOK
10	Eden Joyce Patiga	Twin Peaks NHS	TUBA
11	Elizabeth Veloso Sakiban	Eastern La Trinidad NHS	LA TRINIDAD
12	Elvira L. Baliag	Abucot Integrated School	KABAYAN
13	Elymar Teligo Vea	Loo National High School	BUGUIAS
14	Ernalyn Esid Sayto	Ja'pa Elementary School	ATOK
15	Esralyn T. Dampilag	Taba-Ao-Marcos ES	BUGUIAS
16	Evannielle Carbonel Peredo	TSHI	TUBLAY
17	Febbie Ann Podaan Peraso	Naguey Elementary School	ATOK
18	Flordie Mae U. Algabis	Loo National High School	BUGUIAS
19	Geraldine F. Tingbawen	Talinguoy Elementary School	LA TRINIDAD
20	Greetle Siongdiwas	Daklan National High School	BOKOD
21	Gremalou P. Gabin	Kamora National High	KABAYAN
22	Griel Abansi	Lusod Community School	ITOGON
23	Helena S. Paing	Laurencio Fianza NHS	ITOGON 2
24	Highly Petican Bongsiw	Abucot Integrated School	KABAYAN
25	Ilyn Abaoag Billao	Wangal Integrated School	LA TRINIDAD
26	Jackie D. Pagnas	Marcelo Marquez NHS	TUBA
27	Janet Sano-An Juanito	Tacadang Integrated School	KIBUNGAN
28	Janice Felix	Laurencio Fianza NHS	ITOGON 2
29	Janine Pucay Topacio	Alejo M Pacalso Memorial Nhs	ITOGON 1
30	Jareth Gumpa-Ic Pal-Iwen	Bedbed National High School	MANKAYAN
31	Jeanie A. Pandalogan	Gilbert Semon ES	TUBA
32	Jerilyn Joy E. Evasco	Marcelo Marquez NHS	TUBA
33	Jessa Mae C. Fianza	Datakan Integrated School	KAPANGAN
34	Jessie S. Lopez	Batangan Elementary School	KIBUNGAN
35	Joanne Rimando Daliling	Natubleng National High School	BUGUIAS
36	Jula Mae A. Monte	Madaymen National High School	KIBUNGAN
37	Julius Puguon Puguon	Franklin Guy Haight Nhs	ATOK

38	Kate Laurine P.Cadnona	Nabalicong-Saltin ES	BUGUIAS
39	Leonor M. Bayas	Balukas Elementary School	LA TRINIDAD
40	Lilibeth Burcio Leon	Baguionas Barrio School	KAPANGAN
41	Lory Mar T. Bacdayan	Bangao National High School	BUGUIAS
42	Lovely P. Belit	Marcelo Marquez Nhs	TUBA
43	Maria Fe Padon Biadno	Naswak Elementary School	BOKOD
44	Marian P. Ediong	Tublay National Trade Hs	TUBLAY
45	Marina Sic-Open Comot	Kayapa Elementary School	BAKUN
46	Marites B. Domanas	Bagu Integrated School	BAKUN
47	Mercy Grace Batil Dagman	Bokod National High School	BOKOD
48	Merilyn Pallay Abnasan	Alejo M. Pacalso Memorial Nhs	ITOGON 1
49	Nastacia T. Duyot	Bakun National High School	BAKUN
50	Orsolyn S. Balao-As	Madaymen NHS	KIBUNGAN
51	Queenie Joy D. Tayab	Engay Willie Bay-An ES	BUGUIAS
52	Rachel G. Toguina	Buyacaoan Elementary School	BUGUIAS
53	Ranelyn Baliw-An Calabias	Bangao National High School	BUGUIAS
54	Raquel S. Lupos	Twin Peaks National Highschool	TUBA
55	Rassiel P. Watte	Lepanto National High School	MANKAYAN
56	Ritescia M. PANGATON	Ucab Elementary School	ITOGON I
57	Rose Ann P. Ao-Asen	Payeo Primary School	MANKAYAN
58	Roxanne Campic Dangpas	Bangao Elementary School	BOKOD
59	Sherlyn Arsenio Aoay	Kamora National High School	KABAYAN
60	Soledad Alawas Orlani	Alapang Elementary School	BUGUIAS
61	Wilma A. Carino	Tuba Central School	TUBA
62	Cherelyn S. Matuday	Karao ES	BOKOD
63	Mayclaire R. Lumawig	Balansi Arenos Elem. School	ATOK
64	Reanalyn F. Pusot	Midas ES	ITOGON 1
65	Annie Joy B. Palayen	CRSHS	LA TRINIDAD
66	Gwyneth A. Peralta	Camp 6 Elementary School	Tuba
67	Maricel R. Banwa	Palew ES	TUBLAY

OVERALL PMT for GROUP 2

1. ARNEL BILLY G. LIM
2. SUNSHINE LACKIAS